Directors' report and financial statements

Year ended 31 December 2018

Registered number: 49413

(Company limited by guarantee and not having share capital)

Directors and other information

Directors Joanne Hyde

Don Crewe Peter Ward

Jo Kenny (resigned 20 October 2018) David Fennelly (appointed 9 March 2019)

Julie Herlihy

Secretary Catherine Hickey

Registered office 85/86 Dorset Street Upper

Dublin 1

Auditor KPMG

Chartered Accountants

1 Stokes Place St. Stephen's Green

Dublin 2

Bankers Ulster Bank Limited

33 College Green

Dublin 2

Solicitors Mason Hayes & Curran

South Bank House Barrow Street

Dublin 4

Registered number 49413

CRA number 20010256

CHY number 6097

(Company limited by guarantee and not having share capital)

Directors' report

The directors present their annual report and audited financial statements for the year ended 31 December 2018.

Principal activities

Legal Information, Advice & Education

11,486 people received legal information from FLAC's Telephone Information and Referral Line in 2018 and 13,678, queries were dealt with by volunteer lawyers at legal advice clinics in 71 locations.

In 2018, PILA directly assisted 115 social justice organisations through its Pro Bono Referral Scheme. It facilitated 120 new legal advice and litigation referrals, along with 4 law reform working groups and 5 legal education sessions for over 125 NGO staff. Some 13 new social justice organisations joined the referral scheme, to bring PILA's NGO partners to 140. To meet this unmet legal need, over 30 law firms, 350 barristers and 6 in-house legal teams provide their services free of charge.

The FLAC website www.flac.ie had 71,753 visitors and more than 6,129 downloads.

Research, Policy & Law Reform

FLAC made 15 detailed policy proposals and submissions to state departments and bodies advocating for important and necessary legal reforms. The areas covered included legal aid, access to the courts, legal education, social welfare, racial profiling, debt and credit and the review of the Gender Recognition Act. A significant focus of our work was a proposed amendment to the Land and Conveyancing Law Reform Act, which, if enacted, would have given greater powers to the Courts to refuse to grant possession orders. FLAC also drafted an amendment to the Civil Legal Aid Act 1995 to ensure that legal aid would be available in such cases.

Casework & Strategic Litigation

FLAC provided technical legal support to MABS money advisors who come across particularly complex technical legal questions over the course of advising their clients. In total, FLAC handled 129 technical legal queries in 2018 across a wide range of debt, credit and social welfare issues.

FLAC undertook strategic casework on behalf of individuals who were seeking to access their entitlements in areas such as social welfare, civil legal aid and housing.

Access to Justice

FLAC continued to provide administrative support to the Child Care Law Reporting Project.

FLAC held its twelfth annual Dave Ellis Memorial Lecture in December 2018, with Marc Rotenberg, President and Executive Director of the Electronic Privacy Information Center, EPIC, as guest speaker.

(Company limited by guarantee and not having share capital)

Business review

The performance of the Company in the current year has been impacted by a decrease in funding of 43% to €797,030 (2017: €1,410,512).

Expenditure in the current year decreased by 12% to €1,249,398 (2017: €1.420,806).

As part of its reserves policy, FLAC has set aside funding to enable the organisation to supplement its resources in a time of reduced funding. This is to enable the organisation to maintain core capacity whilst seeking to increase and diversify its funding base.

Principal risks and uncertainties

The key risks and uncertainties facing the future development of the Company include continued funding, in part from ex-gratia sources, and the retention of key staff. The directors have developed a range of strategies to address these and other risks faced by the Company.

Results

The results for the year are set out on page 9.

Directors and secretary

All directors retire from the board in accordance with the Articles of Association and, being eligible, offer themselves for re-election.

The directors and secretary, including their spouses and minor children, who held office at 31 December 2018 had no beneficial interests in the Company.

Health and safety of employees

The well-being of the Company's employees is safeguarded through the strict adherence to health and safety standards. The Company has taken the necessary action to ensure compliance with relevant Health and Safety legislation, including the adoption of a safety statement.

Subsequent events

There were no events between the balance sheet date and the date on which these financial statements were approved that would require either adjustment to, or disclosure in, these financial statements.

Accounting records

The directors believe that they have complied with the requirements of Section 281 to 285 of the Companies Act 2014 with regard to maintaining adequate accounting records by engaging accounting personnel with appropriate expertise and by engaging adequate resources to the finance function. The accounting records of the Company are maintained at the Company's premises at 85/86 Dorset Street Upper, Dublin 1.

Relevant audit information

The directors believe that they have taken all steps necessary to make themselves aware of any relevant audit information and have established that the Company's statutory auditors are aware of that information. In so far as they are aware, there is no relevant audit information of which the Company's statutory auditors are unaware.

(Company limited by guarantee and not having share capital)

Auditor

In accordance with Section 383(2) of the Companies Act 2014, the auditor, KPMG, Chartered Accountants, will continue in office.

On behalf of the board

Julie Herlihy Director

Peter Ward

31 October 2019

(Company limited by guarantee and not having share capital)

Statement of directors' responsibilities in respect of the directors' report and the financial statements

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*.

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the Company and of its profit or loss for that year. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- assess the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

The directors are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the assets, liabilities, financial position and profit or loss of the Company and enable them to ensure that the financial statements comply with the Companies Act 2014. They are responsible for such internal controls as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities. The directors are also responsible for preparing a directors' report that complies with the requirements of the Companies Act 2014.

On behalf of the board

Julie Herlihy Director Peter Ward

31 October 2019



KPMG Audit 1 Stokes Place St. Stephen's Green Dublin 2 D02 DE03 Ireland

Independent auditor's report to the members of Free Legal Advice Centres

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Free Legal Advice Centres ("the Company") for the year ended 31 December 2018 set out on pages 9 to 19, which comprise the profit and loss account, the balance sheet, the statement of changes in equity, the cash flow statement and related notes, including the summary of significant accounting policies set out in note 1. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland.*

In our opinion, the accompanying financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2018 and of its result for the year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

We have nothing to report on going concern

We are required to report to you if we have concluded that the use of the going concern basis of accounting is inappropriate or there is an undisclosed material uncertainty that may cast significant doubt over the use of that basis for a period of at least twelve months from the date of approval of the financial statements. We have nothing to report in these respects.

Other information

The directors are responsible for the other information presented in the Annual Report together with the financial statements. The other information comprises the information included in the directors' report. The financial statements and our auditor's report thereon do not comprise part of the other information. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon.



Independent auditor's report to the members of Free Legal Advice Centres (continued)

Report on the audit of the financial statements (continued)

Other information (continued)

Our responsibility is to read the other information and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work we have not identified material misstatements in the other information.

Based solely on our work on the other information, we report that:

- we have not identified material misstatements in the directors' report;
- in our opinion, the information given in the directors' report is consistent with the financial statements:
- in our opinion, the directors' report has been prepared in accordance with the Companies Act 2014.

Opinions on other matters prescribed by the Companies Act 2014

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by Sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities and restrictions on use

Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement set out on page 5, the directors are responsible for: the preparation of the financial statements including being satisfied that they give a true and fair view; such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.



Independent auditor's report to the members of Free Legal Advice Centres (continued)

Respective responsibilities and restrictions on use (continued)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A fuller description of our responsibilities is provided on IAASA's website at https://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description of auditors responsibilities for audit.pdf.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

31 October 2019

Caroline Flynn

for and on behalf of

KPMG

Chartered Accountants, Statutory Audit Firm

1 Stokes Place

St. Stephen's Green

Dublin 2

Statement of profit and loss account for the year ended 31 December 2018

	Note	2018 €	2017 €
Income	3	797,030	1,410,512
Operating expenses	4	(1,249,398)	(1,420,806)
Operating (loss)/profit		(452,368)	(10,294)
Profit on disposal of fixed assets Interest receivable and similar income	7	4,446 3,353	16,678
(Loss)/profit on ordinary activities before taxation	5	(444,569)	6,384
Tax on ordinary activities		-	
(Loss)/profit for the year		(444,569)	6,384

There are no recognised gains or losses or other transactions that impact on the statement of other comprehensive income in either period other than those shown above. As a result the statement of other comprehensive income is not prepared.

Balance sheet

as at 31 December 2018

	Note	2018 €	2017 €
Fixed assets Tangible assets	8	1,602,613	1,664,595
Current assets Debtors Term deposits Cash at bank and in hand	9	388 542,507 2,422,933	12,484 541,424 2,729,272
		2,965,828	3,283,180
Creditors: amounts falling due within one year	10	(1,005,005)	(939,770)
Net current assets		1,960,823	2,343,410
Net assets		3,563,436	4,008,005
Capital and reserves Called up share capital Profit and loss account		3,563,436	4,008,005
		3,563,436	4,008,005

On behalf of the board

Julie Herlihy Director

Statement of changes in equity for the year ended 31 December 2018

	Share capital €	Retained earnings €	Total €
At 1 January 2017	-	4,001,621	4,001,621
Total comprehensive income for the year Profit for the year	-	6,384	6,384
At 31 December 2017	-	4,008,005	4,008,005
Total comprehensive income for the year Loss for the year	-	(444,569)	(444,569)
Balance at 31 December 2018		3,563,436	3,563,436

The accompanying notes form an integral part of the financial statements.

Cash flow statement

for the year ended 31 December 2018

	2018 €	2017 €
Cash flows from operating activities		
(Loss)/profit for the year	(444,569)	6,384
Adjustment for: Depreciation of tangible fixed assets Interest receivable and similar income Profit on disposal of fixed assets Taxation	65,329 (3,353) (4,446) -	54,752 (16,678) - -
	(387,039)	44,458
Decrease in debtors Increase in creditors	65,235	456,238
	(321,804)	500,696
Tax paid	<u> </u>	<u>-</u>
Net cash from operating activities	(321,804)	500,696
Cash flows from investing activities Acquisition of tangible fixed assets Proceeds from disposal of tangible fixed assets Interest received (Increase)/decrease in term deposits	(492,639) 493,738 15,449 (1,083)	(757,030) - 19,055 75,793
Net cash from investing activities	15,465	(662,182)
Net cash from financing activities		
Net decrease in cash and cash equivalents Cash and cash equivalents at 1 January	(306,339) 2,729,272	(161,486) 2,890,758
Cash and cash equivalents at 31 December	2,422,933	2,729,272

(Company limited by guarantee and not having share capital)

Notes

forming part of the financial statements

1 Accounting policies

Free Legal Advice Centres (the "Company") is a company limited by guarantee and incorporated and domiciled in Ireland.

These financial statements were prepared in accordance with Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* ("FRS 102") as issued in August 2014. The presentation currency of these financial statements is Euro.

The accounting policies set out below have, unless otherwise stated, been applied consistently to all periods presented in these financial statements.

1.1 Measurement convention

The financial statements are prepared on the historical cost.

1.2 Going concern

The directors consider it reasonable to assume that the organisation has adequate resources to continue for the foreseeable future, and for this reason they have adopted the going concern basis in preparing the financial statements.

1.3 Basic financial instruments

Trade and other debtors/creditors

Trade and other debtors are recognised initially at transaction price less attributable transaction costs. Trade and other creditors are recognised initially at transaction price plus attributable transaction costs.

Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call deposits. Deposits with a maturity date greater than 90 days are deemed to be a short term investment and do not form part of the Company's cash and cash equivalent. Term deposits is presented within current asset.

1.4 Income

Income consists of third party donations, government grants and interest income received. Income is credited to the profit and loss account in the year received.

1.5 Government grants

Government grants in respect of the funding of the Company's operation are credited to the profit and loss account in the year of receipt.

(Company limited by guarantee and not having share capital)

Notes (continued)

1 Accounting policies (continued)

1.6 Expenses

Operating lease

Payments (excluding costs for services and insurance) made under operating leases are recognised in the profit and loss account on a straight-line basis over the term of the lease unless the payments to the lessor are structured to increase in line with expected general inflation; in which case the payments related to the structured increases are recognised as incurred. Lease incentives received are recognised in profit and loss over the term of the lease as an integral part of the total lease expense.

1.7 Taxation

The Company is exempt from taxation.

1.8 Pension

The Company makes defined pension contributions towards employee's personal retirement savings account. The costs of contributing to these plans are charged to the profit and loss account.

1.9 Tangible fixed assets

Recognition and measurement

Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses.

Subsequent expenditure

Subsequent expenditure is capitalised only if it is probable that the future economic benefits associated with the expenditure will flow to the Company.

Depreciation

Depreciation is charged to the profit and loss account on a straight-line basis over the estimated useful lives of each part of an item of tangible fixed assets. Land is not depreciated. The estimated useful lives are as follows:

Land and buildings - 50 years
 Computer equipment - 4 years
 Telephones and other equipment - 4 years

Depreciation methods, useful lives and residual values are reviewed if there is an indication of a significant change since the last annual reporting date in the pattern by which the Company expects to consume an asset's future economic benefits.

(Company limited by guarantee and not having share capital)

Notes (continued)

2 Guarantee company status

Free Legal Advice Centres is a company limited by guarantee not having a share capital. It is incorporated under the Companies Act 2014. The liability of the members is limited.

Each member of the Company undertakes to contribute to the assets of the Company in the event of it being wound up while he is a member or within one year afterwards for payment of the debts and liabilities of the Company contracted before he ceases to be a member and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves, such amount as may be required not exceeding two euro (€2.00).

3	Income	2018 €	2017 €
	Government grants (note 13) Other grants and donations	388,600 408,430	405,400 1,005,112
	All income is derived in Ireland	797,030	1,410,512
4	Operating expenses	2018 €	2017 €
	Staff costs (note 6)	904,357	782,666
	Other costs Childcare Law Reporting Project Depreciation Rent expenses Administration	20,879 65,329 - 258,833 - 1,249,398	116,184 54,752 40,000 427,204 ————————————————————————————————————
5	Statutory and other information		
	Loss for the year is stated after charging/(crediting) the following:	2018 €	2017 €
	Directors' remuneration Auditor's remuneration Rentals payable under operating leases Depreciation Government grants	- - 65,329 388,600	40,000 54,752 405,400

Notes (continued)

7

Staff numbers and costs

The average weekly number of employees, excluding temporary follows:	hires, during the	year was as
	2018 No	2017 No
Administration	16	16
The aggregate payroll cost of these employees was as follows:	2018	2017
Wages and salaries Social welfare costs PRSA/Pension contributions	€ 874,143 63,871 56,343	€ 696,691 47,070 38,905
	904,357	782,666
Total compensation of key management personnel in the year ar (2017: €169,012).	mounted to €249,0	012
The number of higher paid employees are as follows:	2018	2017
Wage band: €70,000 - €80,000 €80,000 - €90,000	2 1	1
Interest receivable and similar income	2018 €	2017 €
Bank interest	3,353	16,678

Notes (continued)

8	Tangible fixed assets			Telephone		
	-	Land and buildings €	Computer equipment €	and other equipment €	Fixtures and fittings €	Total €
	Cost					
	At beginning of year	1,941,022	117,379	43,050	-	2,101,451
	Additions in year	379,423	21,350	14,981	76,885	492,639
	Disposals in year	(698,992)			-	(698,992)
	At end of year	1,621,453	138,729	58,031	76,885	1,895,098
	Depreciation					
	At beginning of year	278,761	115,025	43,050	_	436,836
	Charge for the year	44,405	4,798	2,563	13,563	65,329
	Disposals in year	(209,680)	-	-	-	(209,680)
	At end of year	113,486	119,823	45,613	13,563	292,485
	Net book value					
	At 31 December 2018	1,507,967	18,906	12,418	63,322	1,602,613
	At 31 December 2017	1,662,261	2,354	<u>-</u>	-	1,664,615
9	Debtors			20	_	2017
					€	€
	Other debtors			3	12	,484
	All amounts fall due within	one year.				
10	Creditors: amounts falling	ı due within one y	vear	20	18 2	2017
		, 444 (7.11.11)	you	2.0	€	€
	Trade creditors PAYE/PRSI			13,1		,148
	Accruals			21,2	38 23	422
	Amounts due to other cred	litors		73,6		422
	Deferred income			896,5		,200
				1,005,0	05 939	,770

(Company limited by guarantee and not having share capital)

Notes (continued)

11 Operating leases

Non-cancellable operating lease rentals are payable as follows:		
	2018	2017
	€	€
Less than one year		40,000
Between one and five years		-
More than five years		

- 40,000

12 Related party transactions

There have been no transactions with related parties during the year which would require disclosure under FRS.102.33 *Related Party Disclosures*.

13 Government grants

Department of Justice & Equality

The value of the Department of Justice and Equality grant received in 2018 was €138,000 (2017: €98,000) of which €40,000 was received to promote Roma Inclusion. This funding contributed to the delivery of information, advice and advocacy services to the public.

Department of Rural and Community Development (administered by Pobal)

The value of funds received in 2018 from the Department of Rural and Community Development (administered by Pobal) was €90,000 (2017: €90,000). The Scheme to Support National Organisations (SSNO) commenced in July 2016 and runs until June 2019 and funds the salaries of the Research Officer and the Information Line Co-ordinator.

Citizens Information Board

The value of funds received in 2018 from the Citizens Information Board was €140,000 (2017: €140,000). This funding contributed to the salaries and associated costs of the Volunteer Development Manager and Administrator and Volunteer and Clinics Co-ordinator and the costs associated with volunteer training and support.

Department of Children and Youth Affairs

The value of funds received in 2018 from the Department of Children and Youth Affairs was €9,000 (2017: €75,000). This funding was provided for the Childcare Law Reporting Project.

Irish Human Rights and Equality Commission

The value of the funds received from the Irish Human Rights and Equality Commission was €11,600 (2017: €2,400). This funding contributed to the costs associated with a one day conference and research examining the legal implications of the Public Sector Equality and Human Rights Duty.

(Company limited by guarantee and not having share capital)

Notes (continued)

14 Tax Clearance

The Company is compliant with relevant Department of Finance Circulars including Circular 44/2006 "Tax Clearance Procedures Grants, Subsidies and Similar Type Payments".

15 Approval of financial statements

The financial statements were approved by the directors on 31 October 2019.

Appendix (not forming part of the audited financial statements)

Detailed Income and Expenditure account	2018 €	2017 €
Income		
Bar Council and Law Society members contributions	230,444	295,799
Donations & Friends of FLAC	15,964	13,097
Corporate donations	75,000	100,000
Department of Justice and Equality	98,000	98,000
Department of Rural and Community Development - SSNO	90,000	90,000
Citizens Information Board	140,000	140,000
MABS Technical Support	25,793	22,040
Atlantic Philanthropies	-	500,000
Small grant income	-	9,000
Ireland Funds	4,000	5,000
Reimbursements	9,525	10,476
Property funding	29,700	29,700
Department of Children and Youth Affairs	9,000	75,000
Legal office account	18,004	-
Galway University Foundation	•	20,000
Irish Human Rights and Equality Commission	11,600	2,400
Department of Justice and Equality - NTRIS	40,000	
	797,030	1,410,512
		

Appendix (continued)

Detailed Income and Expenditure account (continued)	2018 €	2017 €
Expenses		
Salaries	904,357	782,666
Postage and stationery	12,075	13,722
Light, heat and water	24,757	13,203
Telephone	11,471	13,608
Insurance	19,012	18,983
Premises facilities & renovation costs	16,430	76,373
Accountancy fee	26,290	26,086
Consultancy and professional fees	21,102	12,300
Travel (including Annual Lecture & Fellowship)	16,471	13,189
Depreciation	65,329	54,752
Staff training costs	6,831	9,729
Legal costs and outlay	3,723	3,051
Document management	4,010	2,618
Canteen & cleaning	11,490	11,512
Seminars, conferences & events	12,507	20,071
Subscriptions & donations	1,079	2,235
Computer software	3,808	3,594
IT technical support	16,803	13,698
Staff recruitment and welfare	4,104	2,400
Website development	1,256	2,883
Volunteer and intern recognition	7,394	7,972
Printing & publications	12,019	13,476
Rent & reinstatement	•	40,000
Childcare Law Reporting Project	20,879	116,184
Communications	5,727	15,219
Bank and filing charges	643	706
Public Interest Law Support Fund	-	122,000
Meeting related expenses	5,206	3,191
Equipment hire	-	-
Miscellaneous	14,625	5,385
	1,249,398	1,420,806

Appendix (continued)

Government grants – income and expenditure:

1	Department of Justice and Equality	2018 €	2017 €
	Income	98,000	98,000
	Expenditure Programme and overhead	98,000	98,000
	Expenditure	98,000	98,000
2	Department of Rural and Community Development SSNO grant	2018 €	2017
	Income	90,000	90,000
	Expenditure Salaries and associated costs	90,000	90,000
	Expenditure	90,000	90,000
3	Citizens Information Board	2018 €	2017 €
	Income	140,000	140,000
	Expenditure Programme and overhead Salaries and associated costs	19,948 120,052	33,000 107,000
	Expenditure	140,000	140,000
4	Department of Children and Youth Affairs	2018 €	2017 €
	Income	9,000	75,000
	Expenditure Programme and overhead	9,000	75,000
	Expenditure	9,000	75,000

Appendix (continued)

5	Irish Human Rights and Equality Commission	2018 €	2017 €
	Income	11,600	2,400
	Expenditure	-	
	Programme and overhead	6,000	-
	Expenditure	6,000	-
6	Department of Justice and Equality - NTRIS	2018	2017
		€	€
	Income	40,000	-
	Expenditure Salaries and associated costs		
	Programme and overhead	36,294 3,706	_
	-		
	Expenditure	40,000	-
			