Directors' report and Financial statements

Year ended 31 December 2017

Registered number: 49413

Directors' report and financial statements

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(Company limited by guarantee and not having share capital)

Directors and other information

DirectorsJoanne Hyde
Don Crewe

Peter Ward Jo Kenny Julie Herlihy

Secretary Catherine Hickey

Registered office 13 Lower Dorset Street

Dublin 1

Auditor KPMG

Chartered Accountants

1 Stokes Place St. Stephen's Green

Dublin 2

Bankers Ulster Bank Limited

33 College Green

Dublin 2

Solicitors Mason Hayes & Curran

South Bank House Barrow Street

Dublin 4

Registered number 49413

CRA number 20010256

CHY number 6097

(Company limited by guarantee and not having share capital)

Directors' report (continued)

Directors' report

The directors present their annual report and audited financial statements for the year ended 31 December 2017.

Principal activities

Legal Information, Advice & Education

12,003 people received legal information from FLAC's Telephone Information and Referral Line in 2017 and 13,814, queries were dealt with by volunteer lawyers at legal advice clinics in 67 locations.

In 2017, PILA directly assisted 110 social justice organisations through its Pro Bono Referral Scheme. It facilitated 115 new legal advice and litigation referrals, along with 4 law reform working groups and 5 legal education sessions for over 100 NGO staff. Some 18 new social justice organisations joined the referral scheme, to bring PILA's NGO partners to over 135. To meet this unmet legal need, over 25 law firms, 370 barristers and 5 in-house legal teams provide their services free of charge.

The FLAC website www.flac.ie had 68,332 visitors and more than 7,175 downloads.

Research, Policy & Law Reform

FLAC published a Pre-Budget submission to the Department of Social Protection, proposing a range of measures aimed at improving the situation of vulnerable and marginalised groups and to ensure that fundamental human rights are put at the heart of the welfare system.

FLAC prepared a submission on the review of the Personal Insolvency Act for the Department of Justice in August 2017. This submission 'on analysing current developments in the resolution of mortgage arrears and related issues and the review of the Personal Insolvency Act 2012' applied a wider lens to the analysis of current attempts to resolve problems of indebtedness in Ireland. It included critical reviews of the limited statistical data available; the progress of the 'Abhaile' scheme; obstacles to the delivery of Personal Insolvency Arrangements (PIA) and the comparative lack of access to advice and effective solutions for those with unsecured debt only.

Following the publication of FLAC's 2014 Report 'Redressing the Imbalance – A study of legal protections available for consumers of credit and other financial services in Ireland', Sinn Fein spokesperson on Finance, Pearse Doherty TD, published a Private Members Bill in September 2014, proposing some much needed reforms to the complaints mechanism for consumers to the Financial Services Ombudsman arising from the FLAC report. This Bill emerged from the Finance Select Committee process in May 2017 and was passed by both Houses of the Oireachtas and enacted on 18th July 2017

Casework & Strategic Litigation

FLAC provided technical legal support to MABS money advisors who come across particularly complex technical legal questions over the course of advising and supporting their clients. In total FLAC handled 101 technical legal queries in 2017 across a wide range of debt and credit issues, with the majority of the queries relating to mortgage arrears and repossession proceedings.

FLAC undertook strategic casework on behalf of individuals who were seeking to access their entitlements in areas such as social welfare, civil legal aid, debt enforcement and housing.

Access to Justice

FLAC continued to provide administrative and communications support to the Child Care Law Reporting Project.

FLAC held its eleventh annual Dave Ellis Memorial Lecture in November 2017, with Emily O'Reilly European Ombudsman as guest speaker.

(Company limited by guarantee and not having share capital)

Directors' report (continued)

Business review

The performance of the Company in the current year has been impacted by an increase in funding leading to an increase in income of 13% to €1,410,512 (2016: €1,250,080).

Expenditure in the current year increased by 3% to €1,420,806 (2016: €1,382,914).

Principal risks and uncertainties

The key risks and uncertainties facing the future development of the Company include continued funding, in part from ex-gratia sources, and the retention of key staff. The directors have developed a range of strategies to address these and other risks faced by the Company.

Results

The results for the year are set out on page 9.

Directors and secretary

All directors retire from the board in accordance with the Articles of Association and, being eligible, offer themselves for re-election.

The directors and secretary, including their spouses and minor children, who held office at 31 December 2017 had no beneficial interests in the Company.

Health and safety of employees

The well-being of the Company's employees is safeguarded through the strict adherence to health and safety standards. The Company has taken the necessary action to ensure compliance with relevant Health and Safety legislation, including the adoption of a safety statement.

Subsequent events

There were no events between the balance sheet date and the date on which these financial statements were approved that would require either adjustment to, or disclosure in, these financial statements.

Accounting records

The directors believe that they have complied with the requirements of Section 281 to 285 of the Companies Act 2014 with regard to maintaining adequate accounting records by engaging accounting personnel with appropriate expertise and by engaging adequate resources to the finance function. The accounting records of the Company are maintained at the Company's premises at 13 Lower Dorset Street, Dublin 1.

Relevant audit information

The directors believe that they have taken all steps necessary to make themselves aware of any relevant audit information and have established that the Company's statutory auditors are aware of that information. In so far as they are aware, there is no relevant audit information of which the Company's statutory auditors are unaware.

(Company limited by guarantee and not having share capital)

Directors' report (continued)

Auditor

In accordance with Section 383(2) of the Companies Act 2014, the auditor, KPMG, Chartered Accountants, will continue in office.

On behalf of the board

Julie Herlihy Director

Peter Ward D*irector* Wy 30 September 2018

(Company limited by guarantee and not having share capital)

Statement of directors' responsibilities in respect of the directors' report and the financial statements

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*.

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the Company and of its profit or loss for that year. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- assess the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

The directors are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the assets, liabilities, financial position and profit or loss of the Company and enable them to ensure that the financial statements comply with the Companies Act 2014. They are responsible for such internal controls as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities. The directors are also responsible for preparing a directors' report that complies with the requirements of the Companies Act 2014.

On behalf of the board

Julie Herlihy Director Peter Ward



KPMG Audit 1 Stokes Place St. Stephen's Green Dublin 2 D02 DE03 Ireland

Independent auditor's report to the members of Free Legal Advice Centres

1 Report on the audit of the financial statements

Opinion

We have audited the financial statements of Free Legal Advice Centres ('the Company') for the year ended 31 December 2017 set out on pages 9 to 19, which comprise the profit and loss account, the balance sheet, the statement of changes in equity, the cash flow statement and related notes, including the summary of significant accounting policies set out in note 1. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*.

In our opinion, the accompanying financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2017 and of its result for the year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) ((ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* Section of our report. We are independent of the Company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

We have nothing to report on going concern

We are required to report to you if we have concluded that the use of the going concern basis of accounting is inappropriate or there is an undisclosed material uncertainty that may cast significant doubt over the use of that basis for a period of at least twelve months from the date of approval of the financial statements. We have nothing to report in these respects.



Independent auditor's report to the members of Free Legal Advice Centres (continued)

1 Report on the audit of the financial statements (continued)

Other information

The directors are responsible for the other information presented in the Annual Report together with the financial statements. The other information comprises the information included in the directors' report. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work we have not identified material misstatements in the other information.

Based solely on our work on the other information;

- we have not identified material misstatements in the directors' report;
- in our opinion, the information given in the directors' report is consistent with the financial statements;
- in our opinion, the directors' report has been prepared in accordance with the Companies Act 2014.

Opinions on other matters prescribed by the Companies Act 2014

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by Sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

2 Respective responsibilities and restrictions on use

Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement set out on page 5, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.



Independent auditor's report to the members of Free Legal Advice Centres (continued)

2 Respective responsibilities and restrictions on use (continued)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A fuller description of our responsibilities is provided on IAASA's website at https://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description of auditors responsibilities for audit.pdf

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

10 September 2018

Caroline Flynn

for and on behalf of

KPMG

Chartered Accountants, Statutory Audit Firm

1 Stokes Place

St. Stephen's Green

Dublin 2

Statement of profit and loss account for the year ended 31 December 2017

	Note	2017 €	2016 €
Income	3	1,410,512	1,250,080
Operating expenses	4	(1,420,806)	(1,382,914)
Operating loss		17	
Interest receivable and similar income	7	(10,294) 16,678	(132,834) 17,679
Profit/(loss) on ordinary activities before taxation	5	6,384	(115,155)
Tax on ordinary activities		-	-
Profit/(loss) for the year		6,384	(115,155)

There are no recognised gains or losses or other transactions that impact on the statement of other comprehensive income in either period other than those shown above. As a result the statement of other comprehensive income is not prepared.

Balance sheet

as at 31 December 2017

	Note	2017 €	2016 €
Fixed assets Tangible assets	8	1,664,595	962,337
Current assets Debtors Term deposits Cash at bank and in hand	9	12,484 541,424 2,729,272	14,842 617,217 2,890,758
		3,283,180	3,522,817
Creditors: amounts falling due within one year	10	(939,770)	(483,533)
Net current assets		2,343,410	3,039,284
Net assets		4,008,005	4,001,621
Capital and reserves Called up share capital Profit and loss account		- 4,008,005	- 4,001,621
		1	
		4,008,005	4,001,621

On behalf of the board

Julie Herlihy Director

Statement of changes in equity for the year ended 31 December 2017

	Share capital €	Retained earnings €	Total €
At 1 January 2016 Total comprehensive income for the year	-	4,116,776	4,116,776
Loss for the year	-	(115,155)	(115,155)
At 31 December 2016	-	4,001,621	4,001,621
Total comprehensive income for the year Loss for the year		6,384	6,384
Balance at 31 December 2017	-	4,008,005	4,008,005

The accompanying notes form an integral part of the financial statements.

Cash flow statement

for the year ended 31 December 2017

	2017 €	2016 €
Cash flows from operating activities		
Profit/(loss) for the year	6,384	(115,155)
Adjustment for: Depreciation of tangible fixed assets Interest receivable and similar income Taxation	54,752 (16,678) -	24,737 (17,679) -
	44,458	(108,097)
Decrease in debtors Increase in creditors	456,238 	13,394
	500,696	(94,703)
Tax paid	-	-
Net cash from operating activities	500,696	(94,703)
Cash flows from investing activities Acquisition of tangible fixed assets Interest received Increase/(decrease) in term deposits	(757,030) 19,055 75,793	(1,384) 14,104 (5,206)
Net cash from investing activities	(662,182)	7,514
Net cash from financing activities	-	-
Net increase/(decrease) in cash and cash equivalents Cash and cash equivalents at 1 January	(161,486) 2,890,758	(87,189) 2,977,947
Cash and cash equivalents at 31 December	2,729,272	2,890,758

(Company limited by guarantee and not having share capital)

Notes

forming part of the financial statements

1 Accounting policies

Free Legal Advice Centres (the "Company") is a company limited by guarantee and incorporated and domiciled in Ireland.

These financial statements were prepared in accordance with Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* ("FRS 102") as issued in August 2014. The presentation currency of these financial statements is Euro.

The accounting policies set out below have, unless otherwise stated, been applied consistently to all periods presented in these financial statements.

1.1 Measurement convention

The financial statements are prepared on the historical cost.

1.2 Going concern

The directors consider it reasonable to assume that the organisation has adequate resources to continue for the foreseeable future, and for this reason they have adopted the going concern basis in preparing the financial statements.

1.3 Basic financial instruments

Trade and other debtors/creditors

Trade and other debtors are recognised initially at transaction price less attributable transaction costs. Trade and other creditors are recognised initially at transaction price plus attributable transaction costs.

Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call deposits. Deposits with a maturity date greater than 90 days are deemed to be a short term investment and do not form part of the Company's cash and cash equivalent. Term deposits is presented within current asset.

1.4 Income

Income consists of third party donations, government grants and interest income received. Income is credited to the profit and loss account in the year received.

1.5 Government grants

Government grants in respect of the funding of the Company's operation are credited to the profit and loss account in the year of receipt.

1.6 Expenses

Operating lease

Payments (excluding costs for services and insurance) made under operating leases are recognised in the profit and loss account on a straight-line basis over the term of the lease unless the payments to the lessor are structured to increase in line with expected general inflation; in which case the payments related to the structured increases are recognised as incurred. Lease incentives received are recognised in profit and loss over the term of the lease as an integral part of the total lease expense.

(Company limited by guarantee and not having share capital)

Notes (continued)

1 Accounting policies (continued)

1.7 Taxation

The Company is exempt from taxation.

1.8 Pension

The Company makes defined pension contribution towards employee's personal retirement savings account. The costs of contributing to these plans are charged to the profit and loss account.

1.9 Tangible fixed assets

Recognition and measurement

Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses.

Subsequent expenditure

Subsequent expenditure is capitalised only if it is probable that the future economic benefits associated with the expenditure will flow to the Company.

Depreciation

Depreciation is charged to the profit and loss account on a straight-line basis over the estimated useful lives of each part of an item of tangible fixed assets. Land is not depreciated. The estimated useful lives are as follows:

Land and buildings - 50 years
Computer equipment - 4 years
Telephones and other equipment - 4 years

Depreciation methods, useful lives and residual values are reviewed if there is an indication of a significant change since the last annual reporting date in the pattern by which the Company expects to consume an asset's future economic benefits.

2 Guarantee company status

Free Legal Advice Centres is a company limited by guarantee not having a share capital. It is incorporated under the Companies Act 2014. The liability of the members is limited.

Each member of the Company undertakes to contribute to the assets of the Company in the event of it being wound up while he is a member or within one year afterwards for payment of the debts and liabilities of the Company contracted before he ceases to be a member and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves, such amount as may be required not exceeding two euro (€2.00).

Notes (continued)

3	Income	2017 €	2016 €
	Government grants (note 13) Other grants and donations	405,400 1,005,112	322,611 927,469
	All income is derived in Ireland	1,410,512	1,250,080
4	Operating expenses	2017 €	2016 €
	Staff costs (note 6)	782,666	754,106
	Other costs Childcare Law Reporting Project Depreciation Rent expenses Administration	116,184 54,752 40,000 427,204 1,420,806	89,917 24,737 30,000 484,154 ————————————————————————————————————
5	Statutory and other information		
	Loss for the year is stated after charging/(crediting) the following:	2017 €	2016 €
	Directors' remuneration Auditor's remuneration Rentals payable under operating leases Depreciation Government grants	40,000 54,752 405,400	30,000 24,737 322,611

Notes (continued)

7

Staff numbers and costs

The average weekly number of employees, excluding temporary follows:	hires, during the yea	r was as
	2017 No	2016 No
Administration	16	16
The aggregate payroll cost of these employees was as follows:	2017	2016
Wages and salaries Social welfare costs PRSA/Pension contributions	€ 696,691 47,070 38,905	€ 665,867 48,656 39,583
	782,666	754,106
Total compensation of key management personnel in the year a €122,246).	mounted to €169,012	(2016:
The number of higher paid employees are as follows:	2017	2016
Wage band: €70,000 - €80,000 €80,000 - €90,000	1 1	1 -
Interest receivable and similar income	2017 €	2016 €
Bank interest	16,678	17,679

Notes (continued)

Land and buildings €	Computer equipment €	Telephone and other equipment €	Total €
1,183,992 757,030	117,379	43,050	1,344,421 757,030
1,941,022	117,379	43,050	2,101,451
224,820 53,941	114,214 811	43,050 -	382,084 54,752
278,761	115,025	43,050	436,836
1,662,261	2,354	-	1,664,615
959,172	3,165		962,337
		2017 €	2016 €
		12,484	14,842
one year.			
due within one ye	ear	2017 €	2016 €
		13,148 - 422 926,200	5,448 21,762 423 455,900
		939,770	483,533
	buildings € 1,183,992 757,030 1,941,022 224,820 53,941 278,761 959,172 one year.	buildings equipment 1,183,992 117,379 757,030 - 1,941,022 117,379 224,820 114,214 53,941 811 278,761 115,025 1,662,261 2,354 959,172 3,165	Land and buildings equipment € 1,183,992 117,379 43,050 757,030

(Company limited by guarantee and not having share capital)

Notes (continued)

11 Operating leases

Non-cancellable operating lease rentals are payable as follows:

Non-cancellable operating lease rentals are payable as follows:	2017 €	2016 €
Less than one year Between one and five years More than five years	40,000 - -	30,000 - -
	40,000	30,000

12 Related party transactions

There have been no transactions with related parties during the year which would require disclosure under FRS.102.33 *Related Party Disclosures*.

13 Government grants

Department of Justice & Equality

The value of the Department of Justice and Equality grant received in 2017 was €98,000 (2016: €98,000). This funding contributed to the delivery of information, advice and advocacy services to the public.

Department of Rural and Community Development (administered by Pobal)

The value of funds received in 2017 from the Department of Rural and Community Development (administered by Pobal) was €90,000 (2016: €56,311). The Scheme to Support National Organisations (SSNO) commenced in July 2016 and runs until June 2019 and funds the salaries of the Research Officer and the Information Line Co-ordinator.

Citizens Information Board

The value of funds received in 2017 from the Citizens Information Board was €140,000 (2016: €112,300). This funding contributed to the salaries and associated costs of the Volunteer Development Manager and Administrator and Volunteer and Clinics Co-ordinator and the costs associated with volunteer training and support.

Department of Children and Youth Affairs

The value of funds received in 2017 Department of Children and Youth Affairs was €75,000 (2016: €56,000). This funding was provided for the Childcare Law Reporting Project.

Irish Human Rights and Equality Commission

The value of the funds received from the Irish Human Rights and Equality Commission was €2,400. (2016: €nil). This funding will contribute to the costs associated with a one day conference to be held in 2018 examining the legal implications of the Public Sector Equality and Human Rights Duty.

(Company limited by guarantee and not having share capital)

Notes (continued)

14 Tax Clearance

The Company is compliant with relevant Department of Finance Circulars including Circular 44/2006 "Tax Clearance Procedures Grants, Subsidies and Similar Type Payments".

15. Approval of financial statements

The financial statements were approved by the directors on 10 Sex Fernel 2018.

Appendix (not forming part of the audited financial statements)

Detailed Income and Expenditure account	2017 €	2016 €
Income Bar Council and Law Society members contributions Donations & Friends of FLAC Corporate donations Department of Justice and Equality Department of Rural and Community Development - SSNO Citizens Information Board MABS Technical Support Atlantic Philanthropies		156,629 29,907 100,000 98,000 56,311 112,300 12,164 500,000
Legal costs refund Small grant income Ireland Funds Reimbursements Royalties received Property funding Department of Children and Youth Affairs Galway University Foundation Irish Human Rights and Equality Commission	9,000 5,000 10,476 29,700 75,000 20,000 2,400	48,544 30,578 6,000 8,126 822 9,700 56,000 25,000
	1,410,512	1,250,080

Appendix (continued)

Detailed Income and Expenditure account (continued)	2017 €	2016 €
Expenses		
Salaries	782,666	754,106
Postage and stationery	13,722	10,398
Light, heat and water	13,203	15,488
Telephone	13,608	12,774
Insurance	18,983	18,920
Premises facilities & renovation costs	76,373	33,126
Accountancy fee	26,086	23,060
Consultancy and professional fees	12,300	10,658
Travel (including Annual Lecture & Fellowship)	13,189	14,022
Depreciation	54,752	24,735
Staff training costs	9,729	10,545
Legal costs and outlay	3,051	74,098
Document management	2,618	4,083
Canteen & cleaning	11,512	9,856
Seminars, conferences & events	20,071	21,715
Subscriptions & donations	2,235	1,430
Computer software	3,594	14,300
IT technical support	13,698	12,788
Staff recruitment and welfare	2,400	17,204
Website development	2,883	941
Volunteer and intern recognition	7,972	11,368
Printing & publications	13,476	13,638
Rent & reinstatement	40,000	30,000
Childcare Law Reporting Project	116,184	89,917
Communications	15,219	9,596
Bank and filing charges	706	1,517
Public Interest Law Support Fund	122,000	128,738
Meeting related expenses	3,191	10,311
Equipment hire	-	3,581
Miscellaneous	5,385	
	1,420,806	1,382,914

Appendix (continued)

Government grants – income and expenditure:

1	Department of Justice and Equality	2017 €	2016 €
	Income	98,000	98,000
	Expenditure Programme and overhead	98,000	98,000
	Expenditure	98,000	98,000
2	Department of Rural and Community Development SSNO grant	2017 €	2016 €
	Income	90,000	56,311
	Expenditure Salaries and associated costs	90,000	56,311
	Expenditure	90,000	56,311
3	Citizens Information Board	2017 €	2016 €
	Income	140,000	112,300
	Expenditure Programme and overhead Salaries and associated costs	33,000 107,000	39,100 73,200
	Expenditure	140,000	112,300
4	Department of Children and Youth Affairs	2017 €	2016 €
	Income	75,000	56,000
	Expenditure Programme and overhead	75,000	56,000
	Expenditure	75,000	56,000

Appendix (continued)

5	Irish Human Rights and Equality Commission	2017 €	2016 €
	Income	2,400	-
	Expenditure Programme and overhead		
	Expenditure		-